



# **MODERN SLAVERY**

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## 2. DOCUMENT HISTORY

Date	Manager	Comments
01/12/2024	Steven Hurrell	Published document
20/12/2024	Steven Hurrell	Reviewed document
01/01/2025	Steven Hurrell	Updated styling and grammar

### 3. MODERN SLAVERY ACT (2015) STATEMENT

As a private ambulance service providing health care services and as an employer, Aero Medical Ambulance Service provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

### 4. DEFINITION OF OFFENCES

#### Slavery, servitude and forced or compulsory labour

A person commits an offence if;

- The person holds another person in slavery or servitude and the circumstances are such that the person knows or ought to know that the other person is held in slavery or servitude, or;
- The person requires another person to perform forced or compulsory labour and the circumstances are such that the person knows or ought to know that the other person is being required to perform forced or compulsory labour

#### Human Trafficking

A person commits an offence if;

- The person arranges or facilitates the travel of another person (victim) with a view to being exploited.
- It is irrelevant whether the victim consents to travel and whether or not the victim is an adult or a child

#### Exploitation

A person is exploited if one or more of the following issues are identified in relation to the victim;

- Slavery, servitude, forced or compulsory labour.
- Sexual exploitation
- Removal of organs
- Securing services by force, threats and deception
- Securing services from children, young people and vulnerable persons

### 5. PREVENTION OF SLAVERY AND HUMAN TRAFFICKING

It is the responsibility of senior management to ensure all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise. environmentally sound practices.

### 6. APPROACH

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of best practice in the fields of contracting and employment.

## **7. OUR PLAN AND ARRANGEMENTS**

Aero Medical Ambulance Service recruitment processes adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records. Our pay structure is based on equal pay principles with rates of pay that are nationally recognised.

All of our staff are suitably qualified and experienced in managing and delivering healthcare and will receive appropriate information on the requirements of the Modern Slavery Act 2015 (the Act).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the foreseeable future, unless a need is identified for it to be updated.

## **8. REVIEW**

For review January 2026.